

Training Agenda

Block 2, Day 1, 20 November 2018

Module # and timing	Topic	Subtopics
Module 1 9:00 – 10:00	Introductions	<ul style="list-style-type: none"> • Course Objectives Part 2 • Course expectations • Recap of Block 1
Module 2 10:00 – 11:00	Exploration of homework assignments	<ul style="list-style-type: none"> • Personal and Group Reflection
11:00 – 11:15 Coffee break		
Module 2 11:15 – 12:45	Exploration of homework assignments (continued)	<ul style="list-style-type: none"> • Personal and Group Reflection
12:45 – 13:45 Lunch break		
Module 3 13:45 – 15:15	Organizational Culture and Change Management	<ul style="list-style-type: none"> • Metaphors of Change • The Importance of Organizational Culture • Artifacts of organizational culture • Typology of organizational culture by C. Hendy
15:15 – 15:30 Coffee break		
Module 3 15:30 – 17:00	Organisational Culture and Change Management	<ul style="list-style-type: none"> • Geert Hofstede's Cultural Dimensions Theory • Change in organizational culture
Module 4 17:00 – 17:30	Day 1 wrap up	Recap and consolidation of key points from Day One

Grow Your Consulting Business Training Series

Change Management for Consultants

Block 2, Day 2, 21 November 2018

Module # and timing	Topic	Subtopics
Module 4 09.00 – 11.00	Skilled Facilitation for Change Management	<ul style="list-style-type: none"> • The impact of changes on teams • Decision making processes regarding the changes • Problem formulation. Criteria.
11:00 – 11:15 Coffee break		
Module 4 11:15-	Skilled Facilitation for Change Management	<ul style="list-style-type: none"> • Team building for change (practical work in groups)
11:00 – 11:15 Coffee break		
Module 4 11:15 – 12:45	Skilled Facilitation for Change Management	<ul style="list-style-type: none"> • Conviction, cooperation, facilitation (practical work in groups)
12:45 – 13:45 Lunch break		
Module 4 13:45 – 15:15	Skilled Facilitation for Change Management	<ul style="list-style-type: none"> • Giving Constructive Feedback to Others • Receiving feedback from others (practical individual work and in the groups) • Knowledge sharing
15:15 – 15:30 Coffee break		
Module 5 15:30 – 17:30	Personal Progress Plan	<ul style="list-style-type: none"> • Life line (practical individual work) • Personal Progress Plan (practical individual work)
	Day 2 wrap up	Recap and consolidation of key points from Day Two